



An ASSE Affiliated Program

Work & Travel | Internships | Trainees



[www.AspireWorldWide.org](http://www.AspireWorldWide.org)





Aspire Worldwide, a Program conducted by ASSE International Student Exchange Programs, provides exceptional university students and graduates from over 50 countries with short term seasonal work opportunities as well as internship and training positions with host companies throughout the USA. Participants are either fluent in English or are native English speakers, bright, congenial and highly motivated, providing host companies with flexible and competent human resource solutions to their staffing needs.

Work and Travel participants are full-time university students from Europe, Asia-Pacific, the Middle East and the Americas willing to fill seasonal job positions for up to 4 months, in return for having the opportunity to live and work in America and, at the conclusion of their job, travel and see some of the USA before returning to their studies in their home country. Internship and trainee participants are anxious to learn about American professions and the field of management through practical firsthand, full-time work and training for from 4 months to a year and a half (18 months). In short, the ASSE Aspire Programs provide full-time university students, graduates and those experienced or specialized in a particular field the opportunity to learn about American private and public sector companies and organizations through working and training firsthand with those organizations.

**Your passport to the world,**  
connecting businesses to enthusiastic, highly  
educated and skilled international students.





We pride ourselves on our corporate relationships. Our network of 25 international offices boasts professional recruiters that allow you to focus on business by working as an extension of your own human resource department.

## Who is 'ASSE Aspire'?

ASSE was originally founded and organized by the Swedish government (Sweden's National Ministry of Education) in 1938 as a student exchange program between Sweden and other European countries. In conjunction with the United States Department of State, the Swedish Government established ASSE as "American Scandinavian Student Exchange" in March 1976 to facilitate student exchange between the Scandinavian countries and the United States. The worldwide network rapidly expanded in size and scope to include over 50 countries in Europe, Asia-Pacific, South Africa and the Middle East. ASSE's programs enroll thousands of students and graduates in its High School, Au Pair, University, Work and Travel, Trainee and Internship Programs. These programs offer some of the brightest and most talented young people from abroad the chance to learn about another culture while sharing their own and at the same time living, learning and working in the USA. ASSE Aspire's host employers and or training/mentoring organizations gain bright, energetic 'internationals' anxious and willing to apply their talents and share their knowledge and culture while learning from them.





## Hiring and Hosting an 'International'

What career/work oriented programs does ASSE Aspire offer to host organizations or companies and university students or graduate specialists?

### Aspire Work & Travel Program

ASSE Aspire facilitates the placement of about 3000 university students throughout the USA every year. Students are full-time university students anxious to fill seasonal or temporary unskilled to semi-skilled positions during our summer, winter and spring periods. Students are fluent in English and willing to work full-time for up to 4 months during their university vacations. For Aspire facilitated placements, the organization provides a local Aspire Area Representative who will conduct a student orientation upon arrival, assist the students during their stay and be available to host employers as support for their students. The ASSE Aspire Program requires that students have secured job positions and housing prior to their arrival and will assist students and/or employers to ensure adequate housing is provided.

Students range from 18 to 23 years of age, enrolled full-time in university, both males and females, fluent in English and the most talented, energetic and brightest young people from their home country. Drawing from ASSE's close to 60 year history in international education

and exchange, students are well screened and prepared for their working and living experience in the USA.

ASSE Aspire is a designated U.S. State Department organization issuing the J-1 Work & Travel DS-2019 Visa Certification for all of its students. ASSE Aspire provides medical and emergency travel insurance for its participants as well as 24 hour, 7 days per week emergency support to both participants and employers.

Examples of most common ASSE Aspire Work & Travel positions are in the Hospitality or Restaurant and Food Services fields (bussing or waiting tables, dishwashing, housekeeping, host/hostess, front desk, grounds or facility maintenance, etc.), retail shops and department stores, ski resorts (lift operators, ski patrol, concessions etc.), National Parks (various in Yellowstone, Jackson Hole, Grand Canyon, Yosemite etc.), lifeguards etc. Host employers may view complete student applications online.

#### Students eligible for the Work and Travel Program are:

- Available to work for up to 4 months and have an additional month to travel to explore the U.S.A. following the end of their employment responsibilities
- Able to speak and read conversational English
- Full-time university students working for at least minimum wage for 30-40 hours per week
- Between 18 and 23 years old





Connect globally to a group of qualified international graduates that want to train full-time.



## Aspire Internship Program

ASSE Aspire provides full-time, university students or recent graduates (up to one year following graduation) from other countries (Europe, Asia-Pacific, the Americas, etc.) with the opportunity to apply their education and training within a U.S. host company or organization. Interns are typically some of their country's finest young people, who are anxious to apply their education by working and learning with an American host employer/company. Usually having studied or specialized in Business Management or Marketing, various facets of the Hospitality field, Restaurant and Food Services, Accounting or Financial Management, Law, Computer Science or Engineering, these students/graduates are anxious to gain practical work experience with the possibility to further pursue their careers.

Qualified ASSE Aspire Intern Candidates are available for 4 to 12 months. Host organizations/companies may choose their candidates from a database of qualified applicants. ASSE Aspire will assist in every aspect of selection (including arranging Skype interviews) and preparation. ASSE Aspire, as

a U.S. Department of State designated sponsor will issue the 'DS-2019 Visa Certification Form' enabling participants to acquire the J-1 Intern Student Visa. ASSE Aspire provides 24 hour/7 day emergency support in addition to periodically monitoring intern's progress.

ASSE Aspire must ensure that Interns arrive with positions offering adequate compensation (complying with State and Federal minimum wage laws) and have available housing. ASSE Aspire provides medical and emergency travel insurance coverage for each of its participants. Interns may repeat their program returning for subsequent (up to) 12 month periods as long as they return to their home country and continue their full-time university studies.

Internships provide university students or recent graduates with the opportunity to 'intern' with an American company while gaining practical on-the-job work experience, and companies/organizations to draw upon well educated/trained young people to temporarily fill positions in their field of expertise providing valuable international staff and cultural resources to the company's clientele as well as its staff colleagues.

### Students eligible for the Intern Program are:

- Available to train for up to 12 months (4 months minimum)
- Proficient in written and spoken English
- Available for on-the-job training in their related field of study
- Full-time university students working/learning for 35 to 40 hours per week
- Between 18 and 28 years of age





## Aspire Trainee Program

ASSE Aspire provides host organizations/ companies with energetic, educated and experienced staff who, for the opportunity to learn through a variety of training and on-the-job work experiences, will provide those organizations with a productive and highly motivated 'international' for up to 18 months, adding value to the services and productivity of that host organization. Hosting an ASSE Aspire Trainee from another country provides host companies with language, cultural and international business practice knowledge beyond those resources readily available in the USA. For companies anxious to or planning on expansion into our now global marketplace, hosting an ASSE Aspire Trainee can provide invaluable experience, information and contacts abroad.

Qualified ASSE Aspire Trainee candidates are university graduates or hold post-graduate degrees and have at least one year practical full-time experience in their field. Or some Trainee candidates will have a minimum of 5 years full-time experience working in their specialty field.

ASSE Aspire Trainees are available for training positions for up to 18 months and are generally graduates of schools/colleges and experienced in the Hospitality field, Business Administration, Marketing, Management, Accounting, Financial Management, Law, Engineering, Computer Science, etc. Such candidates

are anxious to gain knowledge of American organizations in their chosen fields and learn about and gain experience in the American approach and application of their skills and knowledge.

Again, ASSE Aspire Trainees are available for up to a year and a half (18 months). Host organizations may choose their candidates themselves from Aspire's on-line database of qualified applicants. ASSE Aspire will assist prospective host companies in the selection (Skype interview assistance), training plan preparation, visa certification (preparing the DS-2019 for the J-1 Trainee visa), travel planning and problem resolution where necessary.

ASSE Aspire is obligated by law to ensure that host employers comply with State and Federal employment laws including payment of minimum wage, and that the participants have adequate housing and transportation to/from the host company. ASSE Aspire provides medical and emergency travel insurance covering the participant's stay.

Thousands of American companies or organizations each year enhance their staffing and prosper as a result of including Trainee International Visitors as a part of their ongoing human resources.

Providing invaluable experience, information and contacts abroad.



### Candidates eligible for the Trainee Program are:

- Available to train for up to 18 months.
- Proficient in English
- Available to work/train in their field of study
- University graduates with one year full-time work experience (or professionals with minimum 5 years of work experience) in their field available to work and train for 35 to 40 hours per week
- Between 20 and 35 years of age



In summary, ASSE Aspire's International Career Programs provide the following:

**For Aspire Student/Graduate Candidates:**

- Individualized placement services based upon education, skills, location (Pre-placed program only)
- Assistance in qualifying and applying
- Pre-departure orientation
- Comprehensive medical & travel insurance
- Post arrival assistance & support (Emergency 24 hour/7 day help line)
- DS-2019 (Visa Certification) form
- Opportunity to travel within the USA for up to a month at program's conclusion
- Guidance with securing Social Security card

**Common Aspire "Work & Travel" (short term) Fields**

- Hospitality & Tourism
- Restaurant and Food Services
- Retail
- National Parks
- Amusement Parks

**Common Aspire Intern and Trainee Fields (4-18 months)**

- Hospitality & Tourism
- Restaurant and Food Services
- Business Management
- Marketing & Marketing Management
- Finance
- Law
- Accounting
- Engineering
- Computer Science

**For Aspire Host Companies:**

- Free professional international recruitment services (No cost to companies)
- Qualified, mature, well educated and highly motivated applicants – all English speaking
- Assistance with Skype interviews of candidates
- Opportunities to gain international perspective and contacts
- Enhance work place and experience base with diverse cultural backgrounds
- Continual assistance by ASSE Aspire staff in selection, visa acquisition, preparation and transportation of candidates
- May provide tax and benefit savings to Host Companies

All services 100% free to Host Companies.

ASSE Aspire is proud that it annually facilitates thousands of mutually rewarding international work and training experiences as well as provides excellent support services to American host companies/organizations and students from around the globe.



**The Americas**

Argentina  
Brazil  
Canada  
Chile  
Ecuador  
Mexico  
Peru

**Oceania**

Australia  
New Zealand

**Europe**

Bulgaria  
Czech Republic  
Denmark  
Estonia  
Finland  
France  
Germany  
Great Britain  
Holland  
Italy  
Lithuania  
Moldova

**Africa**

South Africa

**Asia**

China  
Hong Kong  
Japan  
Korea  
Mongolia  
Taiwan  
Thailand

Norway  
Poland  
Portugal  
Romania  
Russia  
Serbia/Montenegro  
Slovakia  
Spain  
Sweden  
Switzerland  
Turkey  
Ukraine



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